

VAIBHAV GLOBAL LIMITED

Great Place to Work[®] Institute Names Vaibhav Global's China Subsidiary STS Gems among Greater China's Best Companies to Work For[®]2017

Shanghai, December 27, 2017

Vaibhav Global's Greater China subsidiary STS Gems has announced that it has earned a place among Greater China's highly rated employers with its inclusion on the Great Place to Work listing for the second year in a row. STS Gems was commended in a conference and awards ceremony organized in Shanghai earlier in December.



Mr. Jeff Allar - Senior Vice President of

Human Resources said "Throughout all of VGL we recognize that creating a great place to work is vitally important in engaging our employees to achieve our purpose of Delivering Joy to all stakeholders – our customers, the communities we work and live in, and our employees as well! VGL is partnering with the Great Place to Work Institute globally to understand our progress in creating a Great Place to Work and annually participate in surveys to get employee feedback on how we are doing in that journey.

We are pleased that our team in STS China has been recognized by the Great Place to Work Institute as a Great Place to Work in Greater China for the second year in a row! Our team was formally recognized on December 7th at the GPTW-Greater China's annual conference in Shanghai."

Among the 145 companies that submitted the Trust Index[©] Survey, 33 of them made it to the Best Companies to Work For[®] in Greater China 2017 list. Participating companies were from a wide variety of industries and more diverse origins, including local Chinese companies.

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Mentioned above are the list 33 companies (in alphabetical order) conferred Best Companies to Work for 2017 in Greater China including STS Gems Ltd.

About Vaibhav Global Limited

Vaibhav Global Limited (VGL) is an electronic retailer of discounted fashion jewelry and lifestyle products in the US and UK with direct access to over 110 million households (FTE) through its TV home shopping networks – Shop LC in the US and The Jewellery Channel in UK. VGL's TV channels reach customers directly 24x7 on all the major cable, satellite and DTH platforms – Dish TV, DirecTV, Comcast, Verizon Fios, Time Warner, AT&T, Sky, Virgin, Freeview, Freesat etc. The Company's e-commerce websites in the US www.shoplc.com and UK www.tjc.co.uk complement TV coverage and diversify customer engagement.

About Great Places to Work Institute:

Great Place to Work Institute is a global research; consulting and training firm that helps organizations identify, create and sustain great workplaces through the development of high-trust workplace cultures. Their clients are those companies and organizations that wish to maintain Best Company environments, those that are ready to dramatically improve the culture within their workplaces, and those in between the two. They know that organizations that build trust and create a rewarding cycle of personal contribution and appreciation create workplace cultures that deliver outstanding business performance.

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