

Ref: VGL/CS/2020/15

National Stock Exchange of India Limited (NSE) Exchange Plaza, C-I, Block G Bandra Kurla Complex Bandra, Mumbai-400051 Scrip Code: 532156 Date: 29th January, 2020

BSE Limited
Phiroze jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001
Symbol: VAIBHAVGBL

Sub: Grant of Stock Options

Dear Sir / Madam,

The Company has granted 17,600 Stock Options convertible into 17,600 Equity Shares of Rs. 10/- each on 29th January, 2020 to the eligible employees of the Company and its Subsidiaries, the brief terms of which are as under:

- a. The exercise price of the Stock Options is ₹ 901.06 per option.
- b. There shall be a minimum period of one year between the grant of options and vesting of options.
- c. The options granted under VGL ESOP (As Amended)- 2006 will vest as per the following table:

Year	% of Options Granted
On Completion of One year from the date of grant of option	20%
On Completion of Two year from the date of grant of option	30%
On Completion of Three year from the date of grant of option	50%
Total	100%

d. "Exercise Period" means the period of seven years from the date of vesting of the options.

Kindly take the same on record.

For Vaibhav Global Limited

Sushil Sharma
Company Secretary

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